

Common Visa documents that are acceptable for I-9 forms

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University of Massachusetts

Amherst • Boston • Dartmouth • Lowell • Medical School • UMassOnline

Office of the General Counsel

Office Locations in Boston, Shrewsbury, Amherst

F-1 Students

F-1 Students, Graduate and Undergraduate students from your campus need to present the following documents in order to complete an I-9 form:

- 1) An Unexpired Foreign Passport
- 2) An I-20
- 3) An I-94 record

Must provide all 3 documents

Department of Homeland Security
U.S. Immigration and Customs Enforcement

I-20, Certificate of Eligibility for Nonimmigrant Student Status
OMB No. 1653-0008

SEVIS ID: **R0004705512**

SURNAME-PRIMARY NAME <small>(See 1011)</small>	GIVEN NAME <small>(See 1011)</small>	CLASS
PREFERRED NAME <small>(See 1040-0111)</small>	PASSPORT NAME	F-1
COUNTRY OF BIRTH <small>(UNITED KINGDOM)</small>	COUNTRY OF CITIZENSHIP <small>(UNITED KINGDOM)</small>	
DATE OF BIRTH <small>(01 JANUARY 1980)</small>	ADMISSION NUMBER	ACADEMIC AND LANGUAGE
FORM ISSUE REASON <small>(INITIAL RE-ENTRY)</small>	LEGACY NAME <small>(See 1040-0111)</small>	

SCHOOL INFORMATION

SCHOOL NAME <small>(2077 School For Advanced DDTIS Studies 2077 School For Advanced DDTIS Studies)</small>	SCHOOL ADDRESS <small>9650 Sandy Lane, Ft. Washington, MD 20744</small>
SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL <small>(Name, Subject)</small>	SCHOOL CODE AND APPROVAL DATE <small>34111914141000 07 APRIL 2015</small>

PROGRAM OF STUDY

EDUCATION LEVEL <small>(POST-GRAD)</small>	MAJOR 1 <small>(Scholarship General) 01 2015</small>	MAJOR 2 <small>(None) 02 2015</small>
NORMAL PROGRAM LENGTH <small>(72 Months)</small>	PROGRAM ENGLISH PROFICIENCY <small>(Required)</small>	ENGLISH PROFICIENCY NOTES <small>(Student is proficient)</small>
PROGRAM START DATE <small>(01 SEPTEMBER 2015)</small>	PROGRAM END DATE <small>(31 OCT 2015)</small>	

FINANCIALS

ESTIMATED AVERAGE COSTS FOR 9 MONTHS	STUDENT'S FUNDING FOR 9 MONTHS
Tuition and fees \$ 23,000	Scholarship \$ 3,000
Living Expenses \$ 6,000	Scholarship and Teaching Assistantship \$ 29,000
Depenses of Dependents (3) \$ 26,000	Funds From American Source \$ 0
Other \$ 0	On-Campus Employment \$ 0
TOTAL \$ 55,000	TOTAL \$ 32,000

REMARKS

SCHOOL ATTESTATION

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I received this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of course taken and proof of financial responsibility, which were received at the school prior to the issuance of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as indicated by I CFR 214.2(b). I am a designated school official or the above named school and am authorized to issue this form.

SIGNATURE OF: (Name, Subject, Title) DATE ISSUED: (Date) PLACE ISSUED: (City, State)

STUDENT ATTESTATION

I have read and agreed to comply with the terms and conditions of my admission and those of any countries of stay. I certify that all information provided on this form is true and correct to the best of my knowledge. I certify that I wish to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I have authorized the named school to release any information from my records needed by DHS pursuant to I CFR 214.2(b) to determine my nonimmigrant status. **Parent or guardian, and student, must sign if student is under 18.**

SIGNATURE OF: (Name, Date, Title) DATE

NAME OF PARENT OR GUARDIAN SIGNATURE ADDRESS (city/state or profession/country) DATE

U.S. Customs and Border Protection
Securing America's Borders

OMB No. 1651-0111
Expiration Date: 05/31/2015

Most Recent I-94

Admission (I-94) Record Number: 56815429030
Most Recent Date of Entry: 2015 March 27
Class of Admission: F-1
Admit Until Date: D/S
Details provided on the I-94 Information form:

Last/Surname: Employee Last Name - as it appears in their passport
First (Given) Name: Employee First Name - as it appears in their passport
Birth Date: 2016 January 1
Passport Number: G0000000
Country of Issuance: Bahamas, The

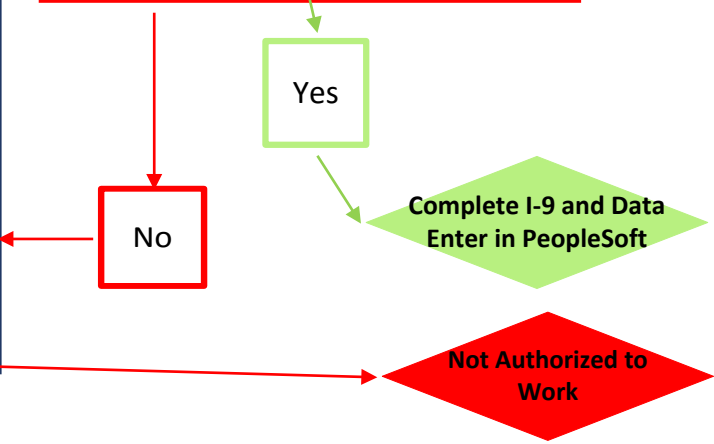
Compliance Check

Is the School listed as UMASS?
Is the I-20 signed?
Are the program start and end dates valid for the period of employment?*

*Regulations allow on campus employment for student 30 days before the start date.

Troubleshooting/Missing document?

Do they have another valid work authorization document? Such as CPT on on-campus employment at an off-site location, or an EAD (See EAD Section)



J-1 Students or Scholars

J-1 Students or Scholars that are authorized to work on your campus need to present the following documents in order to complete an I-9 form:

- 1) An Unexpired Foreign Passport
 - 2) An DS-2019
 - 3) An I-94 record
 - 4) **For Students only** – A letter from the Responsible Officer authorizing employment (the DS-2019 will indicate if they are a student in box 4)
- Must provide a minimum of 3 documents

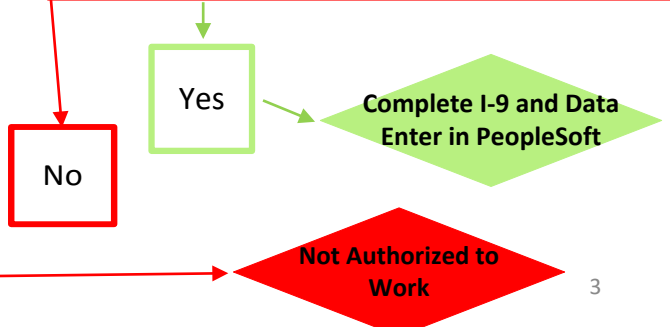
Compliance Check

Does the form list J-1 status (Not J-2)?
Is the Program Sponsor UMASS, or the site of activity is listed as UMASS?
Is the DS-2019 signed?
Are the program start and end dates valid for the period of employment?

Troubleshooting/Missing document?

Do they have another valid work authorization document? Such as CPT on on-campus employment at an off-site location, or an EAD (See EAD Section)

08/28/2017



USCIS Approval Notices

Temporary Work Authorized Individuals including but not limited to H-1B, O-1 E-3, and TN:

- 1) An Unexpired Foreign Passport
- 2) An USCIS Approval Notice
- 3) An I-94 record - samples below

Must provide all 3

Department of Homeland Security
U.S. Citizenship and Immigration Services

I-797A, Notice of Action

UNITED STATES DEPARTMENT OF HOMELAND SECURITY

RECEIPT NUMBER WAC-16-055-50815	CASE TYPE I129 PETITION FOR A NONIMMIGRANT WORKER
RECEIPT DATE December 21, 2015	PRIORITY DATE PETITIONER UNIV OF MA MEDICAL SCHOOL
NOTICE DATE December 29, 2015	PAGE 1 of 2
UNIV OF MA MEDICAL SCHOOL C/O SARAH R RUFFAL IMMIGRATION SPECIAL 333 SOUTH STREET SHREWSBURY MA 01545	BENEFICIARY Last Name, First Name Notice Type: Approval Notice Class: H1B Valid from 12/24/2015 to 12/13/2018 Consulate:

The above petition and change of status have been approved. The status of the named recipient worker(s) in this classification is valid as indicated above. The foreign worker(s) can work for the petitioner, but only as detailed in the petition and for the period authorized. Changes in employment or training may require you to file a new Form I-129 petition. Since this employment or training authorization stems from the filing of this petition, separate employment or training authorization documentation is not required. Please contact the IIS with any questions about this withholding.

The petitioner should keep the upper portion of this petition. The lower portion should be given to the worker, he or she should keep the right part with his or her Form I-94 Arrival-Departure Record. The I-94 portion should be given to the U.S. Customs and Border Patrol when he or she leaves the United States. The left part is for his or her records. A person stated a change of status who leaves the U.S. must normally obtain a visa in the new classification before returning. The left part can be used in applying for the new visa. If a visa is not required, he or she should present it, along with any other valid documentation, when applying for reentry to this new classification at a port of entry or pre-flight inspection station. The petitioner may also file Form I-124, Application for Action on an Approved Application or Petition, to request that we notify a consulate, port of entry, or pre-flight inspection office of this approval.

The approval of this visa decision does not in itself grant any immigration status and does NOT guarantee that the alien beneficiary will subsequently be found to be eligible for a visa, for admission to the United States, or for an extension, change, or adjustment of status.

THIS FORM IS NOT A VISA AND MAY NOT BE USED IN PLACE OF A VISA.

The Small Business Regulatory Enforcement and Taxiness Act established the Office of the National Ombudsman (ONBO)

Please see the additional information on the back. You will be notified separately about any other cases you filed.

USCIS
CALIFORNIA SERVICE CENTER
P. O. BOX 30111
LAGUNA HIGUEL CA 92607-0111
Customer Service Telephone: (800) 375-5293
Form I-797A (Rev. 10/31/05)

PLEASE TEAR OFF FORM I-94 PRINTED BELOW, AND STAPLE TO ORIGINAL I-94 IF AVAILABLE

Detach This Half for Personal Records

Receipt# WAC-16-055-50815
I-94# 568154290 30
NAME Last Name, First Name
CLASS H1B

VALID FROM 12/24/2015 UNTIL 12/13/2018

PETITIONER: UNIV OF MA MEDICAL SCHOOL
333 SOUTH STREET
SHREWSBURY MA 01545

568154290 30
Receipt Number WAC-16-055-50815
United States Citizenship and Immigration Services

I-94
Departure Record Petitioner: UNIV OF MA MEDI

Family Name Last Name	Birth Date (Day, Mo, Yr)
First (Given) Name First Name	01 01 77
Country of Citizenship CANADA	

20160131 US-VISIT 20160131 MULTIPLE

See Other Side STAPLE HERE

Form I-797A (Rev. 10/31/05) N



Most Recent I-94

Admission (I-94) Record Number: 56815429030
Most Recent Date of Entry: 2015 March 27
Class of Admission: E-3
Admit Until Date: 2018 December 13
Details provided on the I-94 Information form:

Typically issued by an airport

Last(Surname): Employee Last Name - as it appears in their passport
First (Given) Name: Employee First Name - as it appears in their passport
Birth Date: 2016 January 1
Passport Number: G0000000
Country of Issuance: Bahamas, The

Departure Number
869409898 30

Department of Homeland Security
CBP I-94A (I/US) Departure Record

TN
17813

Jan 29 2019

Family Name Last Name	Birth Date (Day, Mo, Yr)
First (Given) Name First Name	01 01 77
Country of Citizenship CANADA	

20160131 US-VISIT 20160131 MULTIPLE

See Other Side STAPLE HERE

Typically issued at a land border

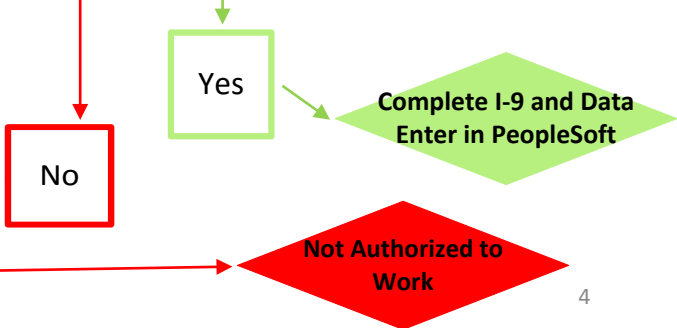
Issued by USCIS

Troubleshooting/Missing document?

A TN (Canadian or Mexican) can process a TN at the US border or Consulate and may not have a USCIS approval notice. An I-94 record and passport is acceptable, as long it is a UMass sponsored the TN.

Compliance Check

Is UMass listed as the Employer on the I-797 (USCIS Approval)?
Are the start and end dates consistent with UMass employment?



Employment Authorization Cards

There are 55 categories of EAD cards, many of which do not require UMass sponsorship, but are valid work authorization. An individual would need to present the following document in order to complete an I-9 form:

1) An Unexpired Employment Authorization Card (EAD Card)



[USCIS Link to EAD Category Codes](https://www.uscis.gov/working-united-states/information-employers-employees/employer-information/employment-authorization)

<https://www.uscis.gov/working-united-states/information-employers-employees/employer-information/employment-authorization>

Troubleshooting/Missing document?

Do they have another valid employment authorization document?

Compliance Check

Typically individuals with EAD cards are not sponsored by the University. These individuals have independent EAD temporary work authorization. As with all temporary work authorized individuals, the EAD expiration date must be tracked and monitored in PeopleSoft. **Please see the Data Entry guide for instruction.**

No

Yes

Complete I-9 and Data Enter in PeopleSoft

Not Authorized to Work

Receipt Rules

When is a receipt an acceptable I-9 document?

Lost, Stolen, or Damaged documents

An employee may present a receipt for a replacement of a lost, stolen or damaged document. The receipt is only valid for 90 days from the date of hire or for reverification. The employee must present the actual document for which the receipt was issued after 90 days.

240 Day extension

Allows H's, E's, TN's O-1's to continue working for the same employer for 240 days as long as a request for an extension of the same visa classification was filed before the expiration of their current status. (i.e. the receipt notice)

Temporary Protected Status EAD's

Extensions are granted by Congress for individual countries and are published in the Federal Register. This provides a blanket extension to all individuals who hold a TPS EAD from that country. - valid until the expiration Congress sets and they must present a new EAD before Congressional set expiration.

H-1B Portability

An H-1B employee who is changing employers is allowed to begin working for the new employer once the H-1B is received by USCIS (i.e. receipt notice)

180 Day EAD extension (NEW RULE)

Certain employees may present an expired EAD card and a receipt from USCIS indicating that they have timely filed an application for an extension of their EAD card in the same category are now eligible for a 180 day extension. **This rule will, effective January 17th, only applies to EAD card that do not require adjudication of an underlying application.**

It includes the following category codes: Refugee (A03), Asylee (A05), N-8 or N-9 (parent of a special immigrant)(A07), Citizens of Micronesia, Marshall Islands and Palau (A08), Withholding Renewal (A10), TPS (A12), F-1 STEM (C03c), Asylum Pending (C08), Pending AOS (C09), Suspension of Deportation (C10), AOS based on continued residency since 1/1/72 (C16), Temporary Treatment Benefits (C19), Section 210 Legalization (C20), Section 245A Legalization (C22), LIFE Legalization (C24), and VAWA (C31).

Below are common EAD categories at UMass that are **NOT INCLUDED** in the new rule: H-4's (C26), J-2's (C05), L-2's (A18), or E-3's (A19)

Receipt Rules – 180 EAD extension continued

The highlighted codes are eligible for the 180 extension rule

- (a)(1) Employment authorized incident to status
- (a)(2) Lawful Temporary Resident
- (a)(3) Refugee**
- (a)(4) Paroled Refugee
- (a)(5) Asylee**
- (a)(6) Fiancé(e) (K-1 or K-2 Nonimmigrant)
- (a)(7) N-8 or N-9**
- (a)(8) Citizen of Micronesia, Marshall Islands, or Palau**
- (a)(9) K-3 or K-4
- (a)(10) Withholding of Removal**
- (a)(11) Deferred Enforced Departure (Extended Voluntary Departure)
- (a)(12) Temporary Protected Status (TPS)**
- (a)(13) Family Unity Program (Section 301 of the Immigration Act of 1990)
- (a)(14) LIFE Legalization (Section 1504 of the Legal Immigrant Family Equity (LIFE) Act Amendments)
- (a)(15) V Visa Nonimmigrants
- (a)(16) T-1 Visa Nonimmigrant
- (a)(17) E Visa Nonimmigrant Spouses
- (a)(18) L Visa Nonimmigrant Spouses
- (a)(19) U-1 Nonimmigrants
- (a)(20) U-2, U-3, U-4, or U-5 Nonimmigrants
- (c)(1) Spouse/Dependent of A-1 or A-2 Visa Nonimmigrant
- (c)(2) Spouse/Dependent of Coordination Council for North American Affairs (E-1)/ Taipei Economic and Cultural Representative Office (TECRO)
- (c)(3)(A) F-1 Student, Pre-Completion Optional Practical Training
- (c)(3)(B) F-1 Student, Post-Completion Optional Practical Training
- (c)(3)(C) F-1 Student, 17-month extension for STEM Students**
- (c)(3)(ii) F-1 Student, Off-Campus Employment Sponsored by a Qualifying International Organization
- (c)(3)(iii) F-1 Student, Off-Campus Employment Due to Severe Economic Hardship
- (c)(4) Spouse/Dependent of G-1, G-3, or G-4
- (c)(5) J-2 Spouse or Child of J-1 Exchange Visitor
- (c)(6) M-1 Student, Practical Training
- (c)(7) Dependent of NATO-1 through NATO-6
- (c)(8) Asylum Application Pending filed on/after January 4, 1995**

- (c)(8) Asylum Application Pending filed before January 4, 1995 and applicant is not in exclusion/deportation proceedings**
- (c)(8) Asylum Application Pending filed before January 4, 1995 and applicant is in exclusion/deportation proceedings**
- (c)(8) Asylum Application under ABC Agreement**
- (c)(9) Pending Adjustment of Status under Section 245 of the Act**
- (c)(10) Suspension of Deportation Applicants (filed before April 1, 1997); Cancellation of Removal Applicants; Cancellation Applicants Under NACARA**
- (c)(11) Public Interest Parolee
- (c)(14) Deferred Action (not based on an approved I-360 petition filed for a battered/abused spouse or child)
- (c)(14) Deferred Action (based on an approved I-360 petition filed for a battered/abused spouse or child)
- (c)(15) Not in use
- (c)(16) Creation of Record (Adjustment Based on Continuous Residence Since January 1, 1972)**
- (c)(17)(i) B-1 Domestic of a Nonimmigrant
- (c)(17)(ii) B-1 Domestic of a USC
- (c)(17)(iii) Employee of a Foreign Airline
- (c)(18) Order of Supervision
- (c)(19) Temporary Treatment Benefits**
- (c)(20) Section 210 Legalization**
- (c)(21) S Visa Nonimmigrant
- (c)(22) Section 245A Legalization (pending I-687)**
- (c)(23) Irish Peace Process (Q-2)**
- (c)(24) LIFE Legalization**
- (c)(26) H-1B Visa Nonimmigrant Spouses
- (c)(31) VAWA Self Petitioners**

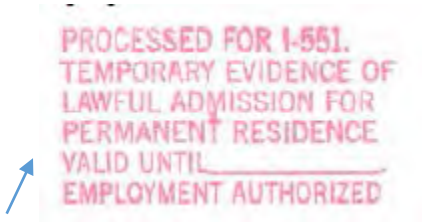


Category Code

Other Unusual Document

Permanent Residents

Permanent Resident may present an I-551 stamp or an I-94 record with a I-551 notation – it is valid for 1 yr and then they need to present their green card. (List A document)



Passport Stamp



Machine Readable Visa Stamp

Refugees

Refugee may present an I-94 with an unexpired refugee admissions stamp – valid for 90 days, must present EAD or a list B and unrestricted SS card.

Refugee I-94

Departure Number: 220390931 09

Admitted indefinitely as a refugee pursuant to Sec. 207 of the INA. If you depart the U.S., you will need prior permission from USCIS to return. Employment authorized.

Office: _____ Date: _____ Office Number: _____

14. Family Name: _____

15. First (Given) Name: _____ 16. Birth Date (Day/Mo/Yr): _____

17. Country of Citizenship: _____

Admitted indefinitely as a refugee pursuant to Sec. 207 of the INA. If you depart the U.S., you will need prior permission from USCIS to return. Employment authorized.

Office: _____ Date: _____ Office Number: _____

Asylee Granted vs. Pending

Asylee Granted may present an I-94 noting Asylum granted indefinitely as a List C doc and must present a List B doc, or an EAD with code A5. Does not require reverification. **Asylee Pending** may only present an EAD card and does require reverification.

Asylum Granted I-94

Departure Number: 220390931 09

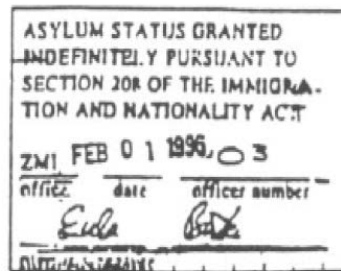
ASYLUM STATUS GRANTED INDEFINITELY PURSUANT TO SECTION 208 OF THE IMMIGRATION AND NATIONALITY ACT

Office: _____ Date: _____ Office Number: _____

14. Family Name: _____

15. First (Given) Name: _____ 16. Birth Date (Day/Mo/Yr): _____

17. Country of Citizenship: _____



UMass Internal Policy

UMass' internal business practice allows for the use of copies of documents only when the document was generated from a UMass sponsored case. The copy can be obtained only from outside counsel or our internal visa management system (Sunapsis). You cannot accept a copy of a document from the Individual.

Recommended Email Correspondence for reverification

This is notice that your Form I-9 work authorization documents will expire within the next 120 days. In order to maintain payroll, you must provide updated work authorization documents to HR no later than your current expiration date. Certain employees working based on an Employment Authorization Card/Document may be eligible for a 180 day extension as long as you can provide a USCIS receipt indicating that you are applying for an extension of your current EAD classification, and that new application was filed prior to the expiration of your current EAD card. You only qualify for this extension if your EAD category code is **Refugee (A03), Asylee (A05), N-8 or N-9 (parent of a special immigrant)(A07), Citizens of Micronesia, Marshal Islands and Palau (A08), Withholding Renewal (A10), TPS (A12), F-1 STEM (C03c), Asylum Pending (C08), Pending AOS (C09), Suspension of Deportation (C10), AOS based on continued residency since 1/1/72 (C16), Temporary Treatment Benefits (C19), Section 210 Legalization (C20), Section 245A Legalization (C22), LIFE Legalization (C24), and VAWA (C31).**

. If your initial EAD was based on a dependent filing status (ie. H-4, J-2, E-3, L-2) you do not qualify for the 180 extension and will need a valid EAD card "in hand" to continue employment.

Our office is located in [address] and open Monday - Friday [insert office hours]. Please contact me at ext. [#####] should you have any questions or concerns.

Please let me know if you already updated your Form I-9 document(s) with HR.

Your immediate attention to this matter is greatly appreciated.

Temporary Work Authorized Employees

Acceptable Documents for Form I-9 (samples of documents available in the PeopleSoft Data Entry Job Aid)

<p>Necessary Documents:</p> <ul style="list-style-type: none"> Unexpired Foreign Passport I-94 evidencing F-1 status I-20 with school endorsement <p>Does the individual have <u>all</u> of the documents?</p>	<p>Yes</p> <p>No</p>	<p>Compliance Check</p> <ul style="list-style-type: none"> Is the School listed as UMass Is the I-20 signed? Are the program start and end dates valid for the period of employment?* <p><small>*regulations allow on-campus employment for student 30 days before the start date.</small></p> <p>Yes</p> <p>No</p>	<p>Troubleshooting</p> <p>Do they have another valid work authorization document? Such as I-20 with CPT or on-campus employment at off-site location, or EAD (see EAD section)</p> <p>Yes</p> <p>No</p>	<p>Complete I-9 and Data Enter in PeopleSoft</p> <p>Not Authorized to Work</p>
<p>Necessary Documents:</p> <ul style="list-style-type: none"> Unexpired Foreign Passport I-94 evidencing J-1 status DS-2019 with endorsement A letter from the Responsible officer (for J-1 student only) <p>Does the individual have <u>all</u> of the documents?</p>	<p>Yes</p> <p>No</p>	<p>Compliance Check</p> <ul style="list-style-type: none"> Does the Form list J-1 status (Not J-2) Is the Program Sponsor UMass, or the site of activity is listed as UMass? Is the DS-2019 signed? Are the program start and end dates valid for the period of employment? <p>Yes</p> <p>No</p>	<p>Troubleshooting</p> <p>Do they have any other form of valid employment authorization? A letter from the program sponsor indicating that UMass is a second site of activity?</p> <p>Yes</p> <p>No</p>	<p>Complete I-9 and Data Enter in PeopleSoft</p> <p>Not Authorized to Work</p>
<p>Necessary Documents:</p> <ul style="list-style-type: none"> Unexpired Foreign Passport I-94 for valid employment status I-797 USCIS Approval Notice evidencing H,O,E, or TN status <p>Does the individual have <u>all</u> of the documents?</p>	<p>Yes</p> <p>No</p>	<p>Compliance Check</p> <ul style="list-style-type: none"> Is UMass listed as the Employer on the I-797 (USCIS Approval)? Are the start and end dates consistent with UMass employment? <p>Yes</p> <p>No</p>	<p>Troubleshooting</p> <p>A TN (Canadian or Mexican) can process a TN at the US border or Consulate and may not have a USCIS approval notice. An I-94 record and a passport is acceptable, as long as it is a UMass sponsored the TN.</p> <p>Yes</p> <p>No</p>	<p>Complete I-9 and Data Enter in PeopleSoft</p> <p>Not Authorized to Work</p>
<p>Necessary Document:</p> <ul style="list-style-type: none"> Unexpired Employment Authorization Card(EAD) <p>Note: There are 55 categories of EAD cards, many of which do not require UMass sponsorship, but are valid work authorization</p>	<p>Yes</p> <p>No</p>	<p>Compliance Check</p> <ul style="list-style-type: none"> Typically individuals with EAD cards are not sponsored by the University. These individuals have independent EAD temporary work authorization. As with all temporary work authorized individuals, the EAD expiration date must be tracked and monitored in PeopleSoft. Please see the Data Entry guide for instruction. <p>Yes</p> <p>No</p>	<p>Troubleshooting</p> <p>Do they have another valid employment authorization document?</p> <p>Yes</p> <p>No</p>	<p>Complete I-9 and Data Enter in PeopleSoft</p> <p>Not Authorized to Work</p>
<p>Lost, Stolen, Damaged documents</p> <p>An employee may present a receipt for a replacement of a lost, stolen or damaged document</p> <ul style="list-style-type: none"> The receipt is only valid for 90 days from the date of hire or for reverification The employee must present the actual document for which the receipt was issued after 90 days 	<p>180 Day EAD extension (NEW RULE)</p> <p>Certain employees may present an expired EAD card and a receipt from USCIS indicating that they have timely filed an application for an extension of their EAD card in the same category are now eligible for a 180 day extension. This rule will, effective January 17th, only applies to EAD card that do not require adjudication of an underlying application.</p> <p>It includes the following category codes: A03, A05, A07, A08, A10, A12, C03(c) (STEM EAD), C08, C09, C10, C16, C19, C20, C22, C24, and C31.</p>	<p>240 Day extension</p> <p>Allows H's, E's, TN's O-1's to continue working for the same employer for 240 days as long as a request for an extension of the same visa classification was filed before the expiration of their current status. (i.e. the receipt notice)</p>	<p>H-1B Portability</p> <p>An H-1B employee who is changing employers is allowed to begin working for the new employer once the H-1B is received by USCIS (i.e. receipt notice)</p>	<p>Temporary Protected Status EAD's</p> <p>Extensions are granted by Congress for individual countries and are published in the Federal Register. This provides a blanket extension to all individuals who hold a TPS EAD from that country. - valid until the expiration Congress sets and they must present a new EAD before Congressional set expiration.</p>
<p>Permanent Residents</p> <p>Permanent Resident may present an I-551 stamp or an I-94 record with a I-551 notation – it is valid for 1 yr and then they need to present their green card. (List A document)</p>	<p>Refugees</p> <p>Refugee may present an I-94 with an unexpired refugee admissions stamp – valid for 90 days, must present EAD or a list B and unrestricted SS card.</p>	<p>Asylee Granted vs. Pending</p> <p>Asylee Granted may present an I-94 noting Asylum granted indefinitely as a List C doc and must present a List B doc, or an EAD with code A5. <u>Does not</u> require reverification. Asylee Pending may only present an EAD card and <u>does</u> require reverification.</p>	<p>UMass Internal Business Practice for copies</p>	<p>UMass' internal business practice allows for the use of copies of documents only when the document was generated from a UMass sponsored case. The copy can be obtained only from outside counsel or our internal visa management system (Sunapsis). You cannot accept a copy of a document from the individual.</p>