

YOUR LABOR RELATIONS UPDATES

Department Chair Update (5/30/2023)

CONGRATULATIONS TO THE DEPARTMENT CHAIR UNION – NEGOTIATIONS FOR A ONE-YEAR EXTENSION COMPLETED IN RECORD TIME!!

The DCU and Administration worked together to secure a one-year agreement that provides the following:

- 4% across the board salary increase effective July 1, 2023
- 4% across the board salary increase effective January 1, 2024
- Enhancement to the Chair Compensation Model that will result in additional compensation award to those Department Chairs that have a heavier summer workload.

Thanks goes to both the DCU and Administration bargaining teams for their focused and collaborative approach to securing a new contract. Representing the DCU Team:

Steven Levine, DCU President
Lin Zhu, Department Chair
Katie D'Urso, MTA Field Organizer

The Agreement will now be sent to the University President's Office for processing through the legislative final execution and funding. Check back here for updates as it moves through that final process.

Department Chair Update (4/10/2023)

The Administration appointed the following individuals to represent the University:

Mickey Gallagher, Executive Director of Labor and Employee Relations
Anita Miller, Associate Vice Chancellor for Academic Affairs
Pratima Prasad, Interim Dean, College of Liberal Arts

First Session

The parties met in a pre-negotiation session on March 9th and decided to conduct in-person bargaining sessions and scheduled the first bargaining session for April 6th. During the first bargaining session it was agreed the parties would discuss three main areas of demands raised by the DCU bargaining team which include: Department Chair trainings offered by the administration; stipends currently set for department chairs (as they relate to one another and overall increase); overall increases as established by the state parameters.

The parties agreed to a second bargaining session that has been rescheduled to April 13th.

