



**UMass Boston/Department of Human Resources  
Contingent Worker (CWR)  
Non-Employee Release of Liability Form and Checklist**

I \_\_\_\_\_ am an affiliate/non employee at the University of Massachusetts Boston as (working title) \_\_\_\_\_ in the (Department/College) \_\_\_\_\_. I am participating not as an employee or agent of the University of Massachusetts Boston.

I hereby assume any and all risk connected with my participation whether such participation occurs on the property of the University of Massachusetts Boston or elsewhere, and agree to indemnify and hold harmless the University of Massachusetts Boston, its Trustees, officers, employees, students or agents, and the Commonwealth of Massachusetts, from all claims for damages as a result of personal injury or property damage which I might sustain, or for which I may be responsible, arising out of such participation including any damages which may be caused by the negligent, reckless, or gross negligence of the University of Massachusetts Boston, its Trustees, officers, employees, students or agents.

I recognize that I have no authority to make contracts, offers of employment, or other commitments on behalf of the University and that I remain personally responsible for any contracts, offers of employment, or other commitments I may make during the course of my participation.

I acknowledge receipt of the University of Massachusetts Boston's, policy and procedures and hold myself responsible for understanding their contents.

I also acknowledge that I have fully read this Release, that I understand and agree with its terms and that I am signing this of my own free will.

**Received by appointee:**

- Guide to the Conflict of Interest Law
- Guide to Political Activity (Public Employees and Fundraising)
- Sexual Harassment Policy
- Drug-Free Workplace Policy
- University Policy on Fraudulent Financial Activities
- University of Massachusetts Principals of Employee Conduct

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature